



COBBS ALLEN



CAC Specialty™

AMAZING BENEFITS

- BECAUSE YOU MATTER -

Our company offers a benefits program that provides excellent coverage for healthcare as well as opportunities for professional advancement. Listed below are just some of the benefits that could be available to you as an associate of our company.



Medical Insurance
(PPO and High Deductible)
Provided through BCBS of Alabama



Dental Insurance



Vision Insurance



Company Paid Life Insurance
and Voluntary Buy Up Options



Company Paid Long Term Disability and
Voluntary Short Term Disability



Company Paid Long Term Care Plan



Traditional and Roth 401k
Company Match of 50% of employee
contributions, up to 6% of salary



HSA and Company Match



Paid Time Off



12 Weeks of Paid Parental Leave



Wellness Program
Associate Assistance Program



Company Holidays



Gym Reimbursement



Voluntary Accident and
Critical Illness coverage



Mileage Reimbursement



Tuition Assistance & Reimbursement for
continuing education related to obtaining
and maintaining required licensing

We care about the well-being and health of our associates and their families. For this reason, we have designed our associate benefit plans to protect each of you against the financial disaster and hardship that can be brought about by premature death, disability, sickness, or accidental injury. Associates at our company are provided a wide range of benefits.